

## DESCRIPTION

The focus of the Doctor of Management qualification is to enable learners to develop in-depth, advanced discipline-specific skills and applied competence in management to provide opportunities for continued personal intellectual growth, productive economic activity and making a rewarding contribution to society.

The qualification aims to empower learners to solve complex business-related problems in a focused way and to effectively manage and allocate resources, to communicate effectively, and to contribute to knowledge and socio-economic transformation responsibly and ethically.

## ADMISSION REQUIREMENTS

- an appropriate Master's degree with a mark of 65% or higher for the research component
- a minimum of five (5) years work experience in a managerial capacity
- Initial research proposal

### IN ADDITION TO THE FOLLOWING

- be proficient in English;
- be computer literate;
- have access to the internet;
- have a personal computer or laptop; and
- have conducted academic research before.

## MINIMUM SYSTEM REQUIREMENTS

- Wi-Fi: Reliable broadband Internet access (Wi-Fi is available on all of our campuses, but you may prefer access from home as well).
- Web browser: Edge/Chrome/Safari/Opera/FireFox.
- Computer/Laptop: A current Windows or Apple Mac computer/laptop capable of running the Office 365 software. Office 365 includes Word, Excel, PowerPoint and Outlook.
- PDF Viewer: The free Adobe Acrobat software.
- Scanning documents: Ability to scan and upload documents (typically from your cellphone or smartphone).
- Email/cellphone for notification and communication.
- Communication: A cellphone or smartphone for receiving notifications and communication.

## ADDITIONAL REQUIREMENTS

- Application form (online)
- Comprehensive curriculum vitae (CV)
- Certified academic transcripts and copies of certificates

\* *Should an applicant apply with a postgraduate diploma in policing on NQF level 9 (minimum 120 credits), please note that he/she must also have a B-degree.*

# CURRICULUM OUTLINE

## THESIS

Structure of the Doctor of Management Qualification: Thesis

### Phase 1: Proposal

- Assignment 1: Submission of proposal
- Assignment 2: Defence of proposal

### Phase 2: Completion of research and thesis

- Assignment 3: Completion of thesis
- Assignment 4: Presentation to panel

### Phase 3: Examination of the thesis

- Handing in the thesis
- Marking and final submission
- Marking, presentation and results

| PHASE 1: PRE-CANDIDATURE  | PHASE 2: CANDIDATURE  | PHASE 3: EXAMINATION  | PHASE 4: GRADUATION                                    |
|---|---|---|--|
| <ul style="list-style-type: none"><li>• Consultation - research ideas</li><li>• Submission of application</li><li>• Application vetting</li><li>• Proposal workshop</li><li>• Admission &amp; registration</li><li>• Proposal writing</li><li>• Defence of proposal</li></ul> | <ul style="list-style-type: none"><li>• Supervisor-student memorandum of understanding and progress reports</li><li>• Becoming a doctoral candidate</li><li>• Attending colloquia and workshops</li><li>• Pre-examination symposium</li><li>• Examination preparation</li></ul> | <ul style="list-style-type: none"><li>• Simultaneous assessment by three (3) external examiners</li><li>• Examination feedback</li><li>• Viva Voce (final defence of thesis)</li><li>• Doctoral Research Committee approval of results</li><li>• Appeal</li></ul> | Graduation process:<br>The graduation process follows. |

**CREDITS 360**

\* The order of registered modules will follow the curriculum outline.

\* Editing is compulsory for the dissertation. Editing services will be for the students own account. A list of available editors will be provided to students on CANVAS.

\* Students must attend a compulsory 5 day workshop on acceptance.

## CAREER OPPORTUNITIES

The Doctor of Management will provide Southern Africa with researchers that have specialised theoretical knowledge and practical skills in a research area from which the institution can research at the highest level, thereby contributing to the national development agenda.