

MODULE DESCRIPTIONS

CONTEMPORARY ORGANISATIONAL STRATEGY

Students develop the skills to critically analyse global trends, address emerging challenges, and create strategic plans that drive business success while promoting environmental sustainability and societal well-being. Emphasis is placed on strategies that balance organisational resources, capabilities, values, and goals within a complex external environment, fostering responsible and ethical leadership.

DATA-LED DECISION-MAKING

Students learn to harness data and analytical tools to inform strategic decision-making, address business challenges, optimise operations, and enhance sustainability. Emphasis on data-driven approaches and scenario planning prepares leaders to navigate complex organisational uncertainties effectively.

ETHICAL CONDUCT AND DECISION-MAKING

Students learn to lead ethically by cultivating ethical organisational cultures and modelling moral behaviour. The module focuses on designing interventions that foster shared ethical mindsets and actions, reinforcing integrity, transparency, and accountability in leadership.

ETHICAL INFORMATION MANAGEMENT

Students develop the skills to manage information and data protection, navigating legal frameworks, data collection, storage, and use. Emphasis on ethical considerations in the South African context fosters responsible and ethical organisational leadership.

ETHICS MANAGEMENT

Students learn to establish management structures that cultivate and strengthen an organisation's ethical culture. The module emphasises integrating ethics into operations and understanding monitoring and reporting requirements, promoting accountability and responsible leadership.

GOVERNANCE AND ORGANISATIONAL RESPONSIBILITY

Students explore the ethical foundations of organisational governance, examining whose interests governing bodies should serve and how to oversee organisational ethics and social responsibility. The module introduces structures like South Africa's Social and Ethics Committee and reporting requirements, fostering responsible, transparent, and accountable leadership.

ORGANISATIONAL BEHAVIOUR

Students gain advanced knowledge of leadership, motivation, organisational psychology, and culture to navigate and transform contemporary organisations. The module develops the skills and insights needed to drive change and innovation, fostering empowered and effective leadership.

ORGANISATIONAL LEADERSHIP

Students explore emerging leadership theories and practices, developing the ability to inspire and lead diverse teams. The module emphasizes ethical and sustainable approaches, fostering responsible and effective organisational leadership.