

DESCRIPTION

The focus of the Master of Management programme is the formulation, design, conducting and completion of a research project in the field of management.

The Master of Management is an advanced, research-driven programme designed to deepen students' understanding of contemporary management and leadership challenges by focusing on the development of the self as a manager, the organisations they lead, and the factors that drive sustainable organisational success. The programme develops strategic thinking, leadership capability, critical analysis, and an understanding of organisational culture and conduct across diverse management contexts, including the private and public sectors, information technology, entrepreneurship, education, and the creative economy.

The program aims to produce graduates who can contribute meaningfully to management practice, organisational development, policy formulation, and scholarly knowledge production, equipping them with critical thinking skills, ethical awareness, and practical experience necessary to navigate complex challenges in today's dynamic environments. Through advanced engagement with management theory, practice, and research, graduates are prepared to exercise informed leadership, address complex organisational challenges, and contribute to sustainable and responsible management practice.

ADMISSION REQUIREMENTS

- a relevant postgraduate diploma; **OR**
- a Bachelor Honours degree in a cognate field

AS WELL AS:

- a minimum of three (3) years work experience in a managerial capacity;
- proficient in English;
- computer literate;
- access to the internet, a personal computer or laptop; and
- have conducted academic research* before

* Should an applicant apply with a postgraduate diploma on NQF level 8 (minimum 120 credits), please note that he/she must also have a B-degree.

* A student who did not complete Research Methodology as a module at NQF Level 8 previously will be required to take the Research Methodology bridging module in the first semester of registration.

OPTION 1

Direct admission to the Master of Management for the completion of the Full Research Dissertation, if the student has achieved at least 65% for Research in the relevant/cognate NQF8 qualification.

OPTION 2

Admission to the Master of Management via the completion of two Literature Reviews in Year 1, semester 1, followed by the proposal in semester 2 and the full Dissertation in year 2, if the student has achieved at least 55% for Research in their NQF8 qualification.

* Students that have completed a non-cognate NQF8 qualification, and meet the research requirement, will be considered for admission to Option 2.



MINIMUM SYSTEM REQUIREMENTS

- Wi-Fi: Reliable broadband Internet access (Wi-Fi is available on all of our campuses, but you may prefer access from home as well).
- Web browser: Edge/Chrome/Safari/Opera/FireFox.
- Computer/Laptop: A current Windows or Apple Mac computer/laptop capable of running the Office 365 software. Office 365 includes Word, Excel, PowerPoint and Outlook.
- PDF Viewer: The free Adobe Acrobat software.
- Scanning documents: Ability to scan and upload documents (typically from your cellphone or smartphone).
- Email/cellphone for notification and communication.
- Communication: A cellphone or smartphone for receiving notifications and communication.

CURRICULUM OUTLINE

OPTION 1: DIRECT ACCESS TO FULL DISSERTATION

Structure:

- * Mini proposal required for application

- Completion of dissertation
- To be completed in a minimum of two (2) years

OPTION 2: COMPLETE TWO STRUCTURED LITERATURE REVIEWS AND PROPOSAL BEFORE FINAL ADMISISON TO THE DISSERTATION PHASE

Structure:

- Year 1, Semester 1: Selection of two possible research topics for structured literature reviews.
- Year 1, Semester 2: Development of the research proposal, drawing on the two literature reviews.
- Year 2: Continuation and completion of the full dissertation.

YEAR 1		YEAR 2
1st Semester	2nd Semester	Completion of full dissertation under supervision of a supervisor.
Select one research domain from each elective area listed below: 1. Elective area 1: Select one of the research domains and complete a literature review 2. Elective area 2: Select one of the research domains and complete a literature review. You must pass both literature reviews to continue with the proposal.	Development of the research Proposal under supervision of a supervisor. Must pass to continue with the dissertation.	
CREDITS 180		

- * Editing is compulsory for the dissertation. Editing services will be for the students own account. A list of available editors will be provided to students on CANVAS.

RESEARCH THEMES	
1. Organisations, Technology and Strategy	• Digital transformation and AI • Strategy and innovation • Evidence-based management and analytics • Organisation design and behavioural decision-making • Sustainability and resilience • Future organisations and work • Public sector transformation • Systems thinking and organisational complexity
2. Leadership and Governance	• Leadership and organisational behaviour • Governance and ethics • People and organisational culture • Public leadership and public value • Diversity and inclusion • Trust and institutional effectiveness • Responsible AI and digital governance • Crisis leadership and organisational resilience

CAREER OPPORTUNITIES

The Master of Management will position you to successfully advance your career in the field of management in the context of today's highly competitive and rapidly changing environment.